Demographic Diversity in Texas and the DFW Metro Area

Fort Worth Chamber of Commerce
Small Business Data Summit
April 22, 2019
@TexasDemography
Produce, interpret, and disseminate demographic information to facilitate data driven decision making for the benefit of Texans.
Demographic Overview

• Texas is experiencing significant growth.
• Migration is the primary source of growth for metropolitan areas in Texas.
• For the third year in a row, the Dallas-Fort Worth-Arlington metro area added more people between 2017 and 2018 than any other metro in the country.
• About 60% of population change in the DFW metro area can be attributed to net migration.
• Internally, the DFW metro has significant population reallocation, impacting the principal core counties of Dallas and Tarrant in very different ways.
• International migration plays a key role in population growth in the DFW metro area.
• A young and growing workforce could be a competitive edge for Texas and its growing metro areas.
• Demographic shifts may have serious implications for maintaining inclusive and equitable economic growth in the state.
# Population Growth of Select States, 2000-2018

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>United States</td>
<td>281,421,906</td>
<td>308,745,538</td>
<td>327,167,434</td>
<td>18,409,329</td>
<td>6%</td>
</tr>
<tr>
<td>Texas</td>
<td>20,851,820</td>
<td>25,145,561</td>
<td>28,701,845</td>
<td>3,555,731</td>
<td>14%</td>
</tr>
<tr>
<td>California</td>
<td>33,871,648</td>
<td>37,253,956</td>
<td>39,557,045</td>
<td>2,302,522</td>
<td>6%</td>
</tr>
<tr>
<td>Florida</td>
<td>15,982,378</td>
<td>18,801,310</td>
<td>21,299,325</td>
<td>2,494,745</td>
<td>13%</td>
</tr>
<tr>
<td>Georgia</td>
<td>8,186,453</td>
<td>9,687,653</td>
<td>10,519,475</td>
<td>830,766</td>
<td>9%</td>
</tr>
<tr>
<td>North Carolina</td>
<td>8,049,313</td>
<td>9,535,483</td>
<td>10,383,620</td>
<td>847,884</td>
<td>9%</td>
</tr>
<tr>
<td>Washington</td>
<td>5,894,121</td>
<td>6,724,540</td>
<td>7,535,591</td>
<td>811,051</td>
<td>12%</td>
</tr>
<tr>
<td>Arizona</td>
<td>5,130,632</td>
<td>6,392,017</td>
<td>7,171,646</td>
<td>779,358</td>
<td>12%</td>
</tr>
<tr>
<td>Colorado</td>
<td>5,029,196</td>
<td>5,029,196</td>
<td>5,695,564</td>
<td>666,248</td>
<td>13%</td>
</tr>
</tbody>
</table>

Out of State Jobs by Texas Largest Cities, 2018

NOTE: Data shown are migration totals from 2000 to 2013.

Source: Federal Reserve Bank of Dallas, Southwest Economy 4th Quarter 2018 Report
### Top 10 Metro Areas for Numeric Growth between 2017-2018

<table>
<thead>
<tr>
<th>Rank</th>
<th>Metro Area</th>
<th>2017 Population</th>
<th>2018 Population</th>
<th>Numeric Change</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dallas-Fort Worth-Arlington, TX</td>
<td>7,407,944</td>
<td>7,539,711</td>
<td>131,767</td>
<td>1.8</td>
</tr>
<tr>
<td>2</td>
<td>Phoenix-Mesa-Scottsdale, AZ</td>
<td>4,761,694</td>
<td>4,857,962</td>
<td>96,268</td>
<td>2.0</td>
</tr>
<tr>
<td>3</td>
<td>Houston-The Woodlands-Sugar Land, TX</td>
<td>6,905,695</td>
<td>6,997,384</td>
<td>91,689</td>
<td>1.3</td>
</tr>
<tr>
<td>4</td>
<td>Atlanta-Sandy Springs-Roswell, GA</td>
<td>5,874,249</td>
<td>5,949,951</td>
<td>75,702</td>
<td>1.3</td>
</tr>
<tr>
<td>5</td>
<td>Orlando-Kissimmee-Sanford, FL</td>
<td>2,512,917</td>
<td>2,572,962</td>
<td>60,045</td>
<td>2.4</td>
</tr>
<tr>
<td>6</td>
<td>Seattle-Tacoma-Bellevue, WA</td>
<td>3,884,469</td>
<td>3,939,363</td>
<td>54,894</td>
<td>1.4</td>
</tr>
<tr>
<td>7</td>
<td>Austin-Round Rock, TX</td>
<td>2,115,230</td>
<td>2,168,316</td>
<td>53,086</td>
<td>2.5</td>
</tr>
<tr>
<td>8</td>
<td>Riverside-San Bernardino-Ontario, CA</td>
<td>4,570,427</td>
<td>4,622,361</td>
<td>51,934</td>
<td>1.1</td>
</tr>
<tr>
<td>9</td>
<td>Tampa-St. Petersburg-Clearwater, FL</td>
<td>3,091,225</td>
<td>3,142,663</td>
<td>51,438</td>
<td>1.7</td>
</tr>
<tr>
<td>10</td>
<td>Washington-Arlington-Alexandria, DC-VA-MD-WV</td>
<td>6,200,001</td>
<td>6,249,950</td>
<td>49,949</td>
<td>0.8</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2018 Population Estimates
# Top 10 Metro Areas for Numeric Growth between 2010-2018

<table>
<thead>
<tr>
<th>Rank</th>
<th>Metro Area</th>
<th>2010 Population</th>
<th>2018 Population</th>
<th>Numeric Change</th>
<th>Percent Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dallas-Fort Worth-Arlington, TX</td>
<td>6,426,222</td>
<td>7,539,711</td>
<td>1,113,489</td>
<td>17.3</td>
</tr>
<tr>
<td>2</td>
<td>Houston-The Woodlands-Sugar Land, TX</td>
<td>5,920,487</td>
<td>6,997,384</td>
<td>1,076,897</td>
<td>18.2</td>
</tr>
<tr>
<td>3</td>
<td>Phoenix-Mesa-Scottsdale, AZ</td>
<td>4,193,127</td>
<td>4,857,962</td>
<td>664,835</td>
<td>15.9</td>
</tr>
<tr>
<td>4</td>
<td>Atlanta-Sandy Springs-Roswell, GA</td>
<td>5,286,750</td>
<td>5,949,951</td>
<td>663,201</td>
<td>12.5</td>
</tr>
<tr>
<td>5</td>
<td>Miami-Fort Lauderdale-West Palm Beach, FL</td>
<td>5,566,294</td>
<td>6,198,782</td>
<td>632,488</td>
<td>11.4</td>
</tr>
<tr>
<td>6</td>
<td>Washington-Arlington-Alexandria, DC-VA-MD-WV</td>
<td>5,636,363</td>
<td>6,249,950</td>
<td>613,587</td>
<td>10.9</td>
</tr>
<tr>
<td>8</td>
<td>Los Angeles-Long Beach-Anaheim, CA</td>
<td>12,828,946</td>
<td>13,291,486</td>
<td>462,540</td>
<td>3.6</td>
</tr>
<tr>
<td>9</td>
<td>Austin-Round Rock, TX</td>
<td>1,716,321</td>
<td>2,168,316</td>
<td>451,995</td>
<td>26.3</td>
</tr>
<tr>
<td>10</td>
<td>Orlando-Kissimmee-Sanford, FL</td>
<td>2,134,402</td>
<td>2,572,962</td>
<td>438,560</td>
<td>20.5</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2018 Population Estimates
## Largest U.S. Cities, 2017

<table>
<thead>
<tr>
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<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>New York, NY</td>
<td>8,175,133</td>
<td>8,292,688</td>
<td>8,383,504</td>
<td>8,458,642</td>
<td>8,521,135</td>
<td>8,582,459</td>
<td>8,615,426</td>
<td>8,622,698</td>
</tr>
<tr>
<td>2</td>
<td>Los Angeles, CA</td>
<td>3,792,621</td>
<td>3,824,592</td>
<td>3,859,267</td>
<td>3,891,783</td>
<td>3,922,668</td>
<td>3,953,459</td>
<td>3,981,116</td>
<td>3,999,759</td>
</tr>
<tr>
<td>3</td>
<td>Chicago, IL</td>
<td>2,695,598</td>
<td>2,706,670</td>
<td>2,717,989</td>
<td>2,724,482</td>
<td>2,726,533</td>
<td>2,725,154</td>
<td>2,720,275</td>
<td>2,716,450</td>
</tr>
<tr>
<td>4</td>
<td>Houston, TX</td>
<td>2,099,451</td>
<td>2,125,450</td>
<td>2,159,824</td>
<td>2,198,244</td>
<td>2,238,795</td>
<td>2,282,235</td>
<td>2,304,482</td>
<td>2,312,717</td>
</tr>
<tr>
<td>5</td>
<td>Phoenix, AZ</td>
<td>1,445,632</td>
<td>1,467,519</td>
<td>1,495,880</td>
<td>1,521,182</td>
<td>1,547,729</td>
<td>1,575,039</td>
<td>1,602,042</td>
<td>1,626,078</td>
</tr>
<tr>
<td>6</td>
<td>Philadelphia, PA</td>
<td>1,526,006</td>
<td>1,539,649</td>
<td>1,551,944</td>
<td>1,558,109</td>
<td>1,564,042</td>
<td>1,570,507</td>
<td>1,574,765</td>
<td>1,580,863</td>
</tr>
<tr>
<td>7</td>
<td>San Antonio, TX</td>
<td>1,327,407</td>
<td>1,357,900</td>
<td>1,383,505</td>
<td>1,408,910</td>
<td>1,435,554</td>
<td>1,464,147</td>
<td>1,487,738</td>
<td>1,511,946</td>
</tr>
<tr>
<td>8</td>
<td>San Diego, CA</td>
<td>1,307,402</td>
<td>1,320,638</td>
<td>1,338,975</td>
<td>1,358,207</td>
<td>1,379,123</td>
<td>1,391,040</td>
<td>1,406,682</td>
<td>1,419,516</td>
</tr>
<tr>
<td>9</td>
<td>Dallas, TX</td>
<td>1,197,816</td>
<td>1,218,631</td>
<td>1,242,035</td>
<td>1,258,932</td>
<td>1,278,504</td>
<td>1,299,793</td>
<td>1,322,140</td>
<td>1,341,075</td>
</tr>
<tr>
<td>10</td>
<td>San Jose, CA</td>
<td>945,942</td>
<td>971,352</td>
<td>985,722</td>
<td>1,003,735</td>
<td>1,016,708</td>
<td>1,027,560</td>
<td>1,031,942</td>
<td>1,035,317</td>
</tr>
<tr>
<td>11</td>
<td>Austin, TX</td>
<td>790,390</td>
<td>828,700</td>
<td>854,350</td>
<td>874,910</td>
<td>900,621</td>
<td>919,974</td>
<td>938,200</td>
<td>950,715</td>
</tr>
<tr>
<td>12</td>
<td>Jacksonville, FL</td>
<td>821,784</td>
<td>829,685</td>
<td>837,439</td>
<td>843,383</td>
<td>853,479</td>
<td>866,856</td>
<td>880,893</td>
<td>892,062</td>
</tr>
<tr>
<td>13</td>
<td>San Francisco, CA</td>
<td>805,235</td>
<td>816,294</td>
<td>830,406</td>
<td>841,270</td>
<td>853,258</td>
<td>866,320</td>
<td>876,103</td>
<td>884,363</td>
</tr>
<tr>
<td>14</td>
<td>Columbus, OH</td>
<td>787,033</td>
<td>800,388</td>
<td>812,275</td>
<td>825,906</td>
<td>839,646</td>
<td>852,305</td>
<td>863,741</td>
<td>879,170</td>
</tr>
<tr>
<td>15</td>
<td>Fort Worth, TX</td>
<td>741,206</td>
<td>764,088</td>
<td>781,040</td>
<td>796,161</td>
<td>814,571</td>
<td>834,968</td>
<td>855,504</td>
<td>874,168</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2017 Vintage Population Estimates
15 Fastest-Growing Large Cities and Towns between 2016 and 2017 (Populations of 50,000 or more in 2016)

<table>
<thead>
<tr>
<th>Rank</th>
<th>City</th>
<th>State</th>
<th>Percent increase</th>
<th>2017 total population</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Frisco</td>
<td>TX</td>
<td>8.2</td>
<td>177,286</td>
</tr>
<tr>
<td>2</td>
<td>New Braunfels</td>
<td>TX</td>
<td>8.0</td>
<td>79,152</td>
</tr>
<tr>
<td>3</td>
<td>Pflugerville</td>
<td>TX</td>
<td>6.5</td>
<td>63,359</td>
</tr>
<tr>
<td>4</td>
<td>Ankeny</td>
<td>IA</td>
<td>6.4</td>
<td>62,416</td>
</tr>
<tr>
<td>5</td>
<td>Buckeye</td>
<td>AZ</td>
<td>5.9</td>
<td>68,453</td>
</tr>
<tr>
<td>6</td>
<td>Georgetown</td>
<td>TX</td>
<td>5.4</td>
<td>70,685</td>
</tr>
<tr>
<td>7</td>
<td>Castle Rock town</td>
<td>CO</td>
<td>5.1</td>
<td>62,276</td>
</tr>
<tr>
<td>8</td>
<td>Franklin</td>
<td>TN</td>
<td>4.9</td>
<td>78,321</td>
</tr>
<tr>
<td>9</td>
<td>McKinney</td>
<td>TX</td>
<td>4.8</td>
<td>181,330</td>
</tr>
<tr>
<td>10</td>
<td>Meridian</td>
<td>ID</td>
<td>4.7</td>
<td>99,926</td>
</tr>
<tr>
<td>11</td>
<td>Flower Mound town</td>
<td>TX</td>
<td>4.3</td>
<td>76,681</td>
</tr>
<tr>
<td>12</td>
<td>Bend</td>
<td>OR</td>
<td>4.3</td>
<td>94,520</td>
</tr>
<tr>
<td>13</td>
<td>Cedar Park</td>
<td>TX</td>
<td>4.2</td>
<td>75,704</td>
</tr>
<tr>
<td>14</td>
<td>Doral</td>
<td>FL</td>
<td>4.2</td>
<td>61,130</td>
</tr>
<tr>
<td>15</td>
<td>Fort Myers</td>
<td>FL</td>
<td>4.2</td>
<td>79,94</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2017 Vintage Population Estimates
## Top Counties for Numeric Growth in Texas, 2017-2018

<table>
<thead>
<tr>
<th>County</th>
<th>U.S. Rank</th>
<th>2018 Population Estimate</th>
<th>Population Change 2017-2018</th>
<th>Percent of Change from Natural Increase</th>
<th>Percent of Change from Domestic Migration</th>
<th>Percent of Change from International Migration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harris</td>
<td>3</td>
<td>4,698,619</td>
<td>34,460</td>
<td>122.5%</td>
<td>-127.2%</td>
<td>104.8%</td>
</tr>
<tr>
<td>Collin</td>
<td>4</td>
<td>1,005,146</td>
<td>33,753</td>
<td>19.0%</td>
<td>64.7%</td>
<td>16.3%</td>
</tr>
<tr>
<td>Tarrant</td>
<td>8</td>
<td>2,084,931</td>
<td>27,463</td>
<td>54.2%</td>
<td>15.6%</td>
<td>30.2%</td>
</tr>
<tr>
<td>Bexar</td>
<td>9</td>
<td>1,986,049</td>
<td>27,208</td>
<td>51.1%</td>
<td>30.1%</td>
<td>18.8%</td>
</tr>
<tr>
<td>Denton</td>
<td>11</td>
<td>859,064</td>
<td>23,734</td>
<td>25.9%</td>
<td>63.8%</td>
<td>10.3%</td>
</tr>
<tr>
<td>Fort Bend</td>
<td>13</td>
<td>787,858</td>
<td>21,722</td>
<td>29.0%</td>
<td>45.8%</td>
<td>25.2%</td>
</tr>
<tr>
<td>Travis</td>
<td>14</td>
<td>1,248,743</td>
<td>20,972</td>
<td>46.3%</td>
<td>23.5%</td>
<td>30.2%</td>
</tr>
<tr>
<td>Williamson</td>
<td>15</td>
<td>566,719</td>
<td>20,771</td>
<td>18.4%</td>
<td>75.7%</td>
<td>5.9%</td>
</tr>
<tr>
<td>Montgomery</td>
<td>17</td>
<td>590,925</td>
<td>18,779</td>
<td>17.4%</td>
<td>73.9%</td>
<td>8.6%</td>
</tr>
<tr>
<td>Dallas</td>
<td>28</td>
<td>2,637,772</td>
<td>14,973</td>
<td>153.5%</td>
<td>-148.9%</td>
<td>95.5%</td>
</tr>
<tr>
<td>Hays</td>
<td>56</td>
<td>222,631</td>
<td>8,354</td>
<td>18.7%</td>
<td>78.3%</td>
<td>3.1%</td>
</tr>
<tr>
<td>Bell</td>
<td>61</td>
<td>355,642</td>
<td>7,791</td>
<td>49.1%</td>
<td>39.8%</td>
<td>11.1%</td>
</tr>
<tr>
<td>Hidalgo</td>
<td>65</td>
<td>865,939</td>
<td>7,616</td>
<td>131.1%</td>
<td>-46.7%</td>
<td>15.6%</td>
</tr>
<tr>
<td>Comal</td>
<td>67</td>
<td>148,373</td>
<td>7,583</td>
<td>4.9%</td>
<td>93.1%</td>
<td>2.0%</td>
</tr>
<tr>
<td>Brazoria</td>
<td>68</td>
<td>370,200</td>
<td>7,500</td>
<td>30.9%</td>
<td>59.8%</td>
<td>9.3%</td>
</tr>
<tr>
<td>Midland</td>
<td>72</td>
<td>172,578</td>
<td>7,192</td>
<td>24.3%</td>
<td>69.3%</td>
<td>6.4%</td>
</tr>
</tbody>
</table>

Harris, Dallas, and Hidalgo Counties had negative net migration.

Source: U.S. Census Bureau, 2018 Population Estimates
Top Counties for Percent Growth* in Texas, 2017-2018

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Comal</td>
<td>3</td>
<td>148,373</td>
<td>7,583</td>
<td>5.4%</td>
<td>4.9%</td>
<td>93.1%</td>
<td>2.0%</td>
</tr>
<tr>
<td>Kaufman</td>
<td>4</td>
<td>128,622</td>
<td>5,777</td>
<td>4.7%</td>
<td>13.0%</td>
<td>85.8%</td>
<td>1.2%</td>
</tr>
<tr>
<td>Midland</td>
<td>7</td>
<td>172,578</td>
<td>7,192</td>
<td>4.3%</td>
<td>24.3%</td>
<td>69.3%</td>
<td>6.4%</td>
</tr>
<tr>
<td>Hood</td>
<td>10</td>
<td>60,537</td>
<td>2,383</td>
<td>4.1%</td>
<td>-2.3%</td>
<td>100.0%</td>
<td>2.3%</td>
</tr>
<tr>
<td>Rockwall</td>
<td>13</td>
<td>100,657</td>
<td>3,780</td>
<td>3.9%</td>
<td>11.8%</td>
<td>84.4%</td>
<td>3.8%</td>
</tr>
<tr>
<td>Hays</td>
<td>14</td>
<td>222,631</td>
<td>8,354</td>
<td>3.9%</td>
<td>18.7%</td>
<td>78.3%</td>
<td>3.1%</td>
</tr>
<tr>
<td>Williamson</td>
<td>18</td>
<td>566,719</td>
<td>20,771</td>
<td>3.8%</td>
<td>18.4%</td>
<td>75.7%</td>
<td>5.9%</td>
</tr>
<tr>
<td>Kendall</td>
<td>20</td>
<td>45,641</td>
<td>1,657</td>
<td>3.8%</td>
<td>0.5%</td>
<td>94.9%</td>
<td>4.6%</td>
</tr>
<tr>
<td>Wise</td>
<td>22</td>
<td>68,305</td>
<td>2,442</td>
<td>3.7%</td>
<td>6.4%</td>
<td>91.9%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Waller</td>
<td>24</td>
<td>53,126</td>
<td>1,841</td>
<td>3.6%</td>
<td>18.9%</td>
<td>77.7%</td>
<td>3.4%</td>
</tr>
<tr>
<td>Parker</td>
<td>31</td>
<td>138,371</td>
<td>4,667</td>
<td>3.5%</td>
<td>9.5%</td>
<td>88.3%</td>
<td>2.2%</td>
</tr>
<tr>
<td>Collin</td>
<td>33</td>
<td>1,005,146</td>
<td>33,753</td>
<td>3.5%</td>
<td>19.0%</td>
<td>64.7%</td>
<td>16.3%</td>
</tr>
<tr>
<td>Rains</td>
<td>34</td>
<td>12,159</td>
<td>408</td>
<td>3.5%</td>
<td>-5.9%</td>
<td>103.2%</td>
<td>2.7%</td>
</tr>
<tr>
<td>Ellis</td>
<td>39</td>
<td>179,436</td>
<td>5,800</td>
<td>3.3%</td>
<td>16.0%</td>
<td>81.7%</td>
<td>2.3%</td>
</tr>
<tr>
<td>Montgomery</td>
<td>43</td>
<td>590,925</td>
<td>18,779</td>
<td>3.3%</td>
<td>17.4%</td>
<td>73.9%</td>
<td>8.6%</td>
</tr>
<tr>
<td>Ector</td>
<td>48</td>
<td>162,124</td>
<td>4,951</td>
<td>3.2%</td>
<td>29.6%</td>
<td>63.9%</td>
<td>6.5%</td>
</tr>
</tbody>
</table>

*Among counties with populations of 10,000 or more in 2018.

Source: U.S. Census Bureau, 2018 Population Estimates
## County to County Migration Flows, Dallas and Tarrant Counties, 2012-2016

### Dallas County

<table>
<thead>
<tr>
<th>County</th>
<th>In-Flows</th>
<th>Net Migration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tarrant County</td>
<td>14,501</td>
<td>-5,333</td>
</tr>
<tr>
<td>Collin County</td>
<td>13,637</td>
<td>-1,803</td>
</tr>
<tr>
<td>Denton County</td>
<td>9,576</td>
<td>-8,105</td>
</tr>
<tr>
<td>Asia</td>
<td>8,216</td>
<td></td>
</tr>
<tr>
<td>Central America</td>
<td>7,215</td>
<td></td>
</tr>
<tr>
<td>Harris County</td>
<td>3,771</td>
<td>-1,013</td>
</tr>
<tr>
<td>Ellis County</td>
<td>2,746</td>
<td>-1,201</td>
</tr>
<tr>
<td>Kaufman County</td>
<td>2,436</td>
<td>-1,829</td>
</tr>
<tr>
<td>Los Angeles, CA</td>
<td>2,434</td>
<td>1,182</td>
</tr>
<tr>
<td>Africa</td>
<td>2,283</td>
<td></td>
</tr>
<tr>
<td>Travis County</td>
<td>2,186</td>
<td>-1,226</td>
</tr>
<tr>
<td>Bexar County</td>
<td>2,070</td>
<td>113</td>
</tr>
</tbody>
</table>

### Tarrant County

<table>
<thead>
<tr>
<th>County</th>
<th>In-Flows</th>
<th>Net Migration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dallas County</td>
<td>19,834</td>
<td>5,333</td>
</tr>
<tr>
<td>Denton County</td>
<td>5,752</td>
<td>-1,780</td>
</tr>
<tr>
<td>Asia</td>
<td>5,653</td>
<td></td>
</tr>
<tr>
<td>Central America</td>
<td>3,518</td>
<td></td>
</tr>
<tr>
<td>Harris County</td>
<td>3,403</td>
<td>1,279</td>
</tr>
<tr>
<td>Johnson County</td>
<td>3,208</td>
<td>-528</td>
</tr>
<tr>
<td>Parker County</td>
<td>2,620</td>
<td>-45</td>
</tr>
<tr>
<td>Collin County</td>
<td>2,612</td>
<td>-191</td>
</tr>
<tr>
<td>Africa</td>
<td>1,822</td>
<td></td>
</tr>
<tr>
<td>Travis County</td>
<td>1,732</td>
<td>257</td>
</tr>
<tr>
<td>Wise County</td>
<td>1,534</td>
<td>371</td>
</tr>
<tr>
<td>Brazos County</td>
<td>465</td>
<td>-1,192</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2012-2016 ACS County to County Migration Flows
Racial/Ethnic, Age, and Gender Diversity in Texas and DFW
Texas Racial and Ethnic Composition, 2000, 2010, and 2017

Race/Ethnicity Composition, Dallas Metro Area and DFW Counties, 2017

Source: U.S. Census Bureau, 2017 American Community Survey 1-Year Estimates

<table>
<thead>
<tr>
<th>County</th>
<th>NH White</th>
<th>NH Black</th>
<th>Hispanic</th>
<th>NH Asian</th>
<th>NH Two or More Races</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parker</td>
<td>83.6%</td>
<td>1.4%</td>
<td>12.2%</td>
<td>0.6%</td>
<td>1.5%</td>
</tr>
<tr>
<td>Delta</td>
<td>81.0%</td>
<td>6.2%</td>
<td>7.6%</td>
<td>0.7%</td>
<td>2.7%</td>
</tr>
<tr>
<td>Wise</td>
<td>76.5%</td>
<td>1.4%</td>
<td>19.5%</td>
<td>0.5%</td>
<td>1.4%</td>
</tr>
<tr>
<td>Johnson</td>
<td>72.2%</td>
<td>3.2%</td>
<td>21.3%</td>
<td>0.8%</td>
<td>1.6%</td>
</tr>
<tr>
<td>Hunt</td>
<td>71.7%</td>
<td>7.9%</td>
<td>16.4%</td>
<td>1.4%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Rockwall</td>
<td>71.2%</td>
<td>6.2%</td>
<td>17.7%</td>
<td>2.7%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Kaufman</td>
<td>64.1%</td>
<td>11.1%</td>
<td>21.4%</td>
<td>1.2%</td>
<td>1.6%</td>
</tr>
<tr>
<td>Ellis</td>
<td>60.8%</td>
<td>10.3%</td>
<td>26.3%</td>
<td>0.7%</td>
<td>1.4%</td>
</tr>
<tr>
<td>Denton</td>
<td>59.3%</td>
<td>9.8%</td>
<td>19.4%</td>
<td>8.9%</td>
<td>2.1%</td>
</tr>
<tr>
<td>Collin</td>
<td>57.3%</td>
<td>9.7%</td>
<td>15.3%</td>
<td>14.9%</td>
<td>2.3%</td>
</tr>
<tr>
<td>Tarrant</td>
<td>46.8%</td>
<td>16.3%</td>
<td>28.9%</td>
<td>5.5%</td>
<td>1.9%</td>
</tr>
<tr>
<td>Dallas</td>
<td>29.2%</td>
<td>22.5%</td>
<td>40.2%</td>
<td>6.3%</td>
<td>1.4%</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2017 Population Estimates
Numeric Change by Race/Ethnicity, DFW Metro Area, 2010 to 2017

Source: U.S. Census Bureau, 2017 Population Estimates
Population Pyramid for White Non-Hispanics in Texas, 2017

Source: U.S. Census Bureau, 2017 Population Estimates
Population Pyramid for Hispanics in Texas, 2017

Source: U.S. Census Bureau, 2017 Population Estimates
Annual Shares of Recent Non-Citizen Immigrants to Texas by World Area of Birth, 2005-2015

<table>
<thead>
<tr>
<th>Year</th>
<th>Latin America</th>
<th>Asia</th>
<th>Europe</th>
<th>Africa and Other</th>
<th>Estimated Number of International Migrants to Texas</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>44.1%</td>
<td>35.8%</td>
<td>7.1%</td>
<td>13.1%</td>
<td>101,588</td>
</tr>
<tr>
<td>2010</td>
<td>50.6%</td>
<td>33.0%</td>
<td>7.3%</td>
<td>9.1%</td>
<td>77,702</td>
</tr>
<tr>
<td>2005</td>
<td>69.4%</td>
<td>17.3%</td>
<td>7.8%</td>
<td>5.5%</td>
<td>98,194</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, American Community Survey, 1-Year PUMS
Texas economic indicators
Texas Employment Growth Strong

*Seasonally adjusted, annualized rate.

NOTES: Partial third quarter 2018 is June over August percent change. Dashed lines indicate long-run average from January 1990 to December 2017.

Texas Unemployment Rates at Record Lows

*Seasonally adjusted.
NOTE: Data are through August 2018.
Economic Indicators, Texas and U.S., 2017

- **Unemployment rate**
  - Texas = 5.1%
  - U.S. = 5.3%
- **Median Household Income**
  - Texas = $59,206
  - U.S. = $60,336
- **Median Family Income**
  - Texas = $70,136
  - U.S. = $73,891
- **Poverty rate**
  - Texas = 14.7%
  - U.S. = 13.4%

<table>
<thead>
<tr>
<th></th>
<th>Median Household Income</th>
<th>Change, 2016-2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas</td>
<td>$59,206</td>
<td>+</td>
</tr>
<tr>
<td>Asian</td>
<td>$84,100</td>
<td>+</td>
</tr>
<tr>
<td>NH White</td>
<td>$72,361</td>
<td>+</td>
</tr>
<tr>
<td>Hispanic</td>
<td>$46,855</td>
<td>+</td>
</tr>
<tr>
<td>Black</td>
<td>$45,092</td>
<td>+</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2017 American Community Survey 1-Year Estimates
Housing Affordability in Select Texas Metros, 2007-2017

Notes: Data are through fourth quarter 2017. The Housing Opportunity Index represents the share of homes sold in a given area that would have been affordable to a family earning the local median income. Source: National Association of Home Builders/Wells Fargo.
Educational attainment in the Dallas metro is higher or similar to that of the state with the exception of Hispanic educational attainment, where it is lower.

Source: U.S. Census Bureau, 2017 American Community Survey 1-Year Estimates
Percent Population 25 Years Plus with HS Degree and Above, Fort Worth Census Tracts, 2017

Source: U.S. Census Bureau, American Community Survey, 5-Year Sample, 2013-2017
Percent Population 25 years plus with a Bachelor’s Degree and Above, Fort Worth Census Tracts, 2017

Source: U.S. Census Bureau, American Community Survey, 5-Year Sample, 2013-2017
Median household incomes in the Dallas metro tend to be higher than the state for all race/ethnic groups, but especially for Asians.

Source: U.S. Census Bureau, 2017 American Community Survey 1-Year Estimates
Median Household Income, Fort Worth Census Tracts, 2017

Source: U.S. Census Bureau, American Community Survey 2017 5-Year Estimates
The unemployment and poverty rates in the Dallas metro tend to be lower than the state rates for all race/ethnicity groups.

Source: U.S. Census Bureau, 2017 American Community Survey 1-Year Estimates
Unemployment Rate, Fort Worth Census Tracts, 2017

Source: U.S. Census Bureau, American Community Survey 2017 5-Year Estimates
<table>
<thead>
<tr>
<th>Region</th>
<th>Male Earnings</th>
<th>Female Earnings</th>
<th>Pay Gap</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas</td>
<td>$49,414</td>
<td>$40,236</td>
<td>$0.81</td>
</tr>
<tr>
<td>Austin Metro</td>
<td>$52,400</td>
<td>$43,816</td>
<td>$0.84</td>
</tr>
<tr>
<td>DFW Metro</td>
<td>$51,132</td>
<td>$42,237</td>
<td>$0.83</td>
</tr>
<tr>
<td>Houston Metro</td>
<td>$51,958</td>
<td>$41,807</td>
<td>$0.80</td>
</tr>
<tr>
<td>San Antonio Metro</td>
<td>$44,704</td>
<td>$36,574</td>
<td>$0.82</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2017 American Community Survey 5-Year Estimates
## Gender and Race/Ethnicity Pay Gap, * Texas and Big Four Metros, 2017

<table>
<thead>
<tr>
<th></th>
<th>Austin Metro</th>
<th>DFW Metro</th>
<th>Houston Metro</th>
<th>San Antonio Metro</th>
<th>Texas</th>
</tr>
</thead>
<tbody>
<tr>
<td>NH White Male Median Earnings</td>
<td>$65,135</td>
<td>$66,974</td>
<td>$78,346</td>
<td>$61,248</td>
<td>$62,775</td>
</tr>
<tr>
<td>NH White Women</td>
<td>$0.77</td>
<td>$0.76</td>
<td>$0.67</td>
<td>$0.77</td>
<td>$0.74</td>
</tr>
<tr>
<td>Hispanic Women</td>
<td>$0.49</td>
<td>$0.41</td>
<td>$0.36</td>
<td>$0.52</td>
<td>$0.47</td>
</tr>
<tr>
<td>Black Women</td>
<td>$0.59</td>
<td>$0.58</td>
<td>$0.50</td>
<td>$0.61</td>
<td>$0.59</td>
</tr>
<tr>
<td>Asian Women</td>
<td>$0.83</td>
<td>$0.77</td>
<td>$0.68</td>
<td>$0.75</td>
<td>$0.81</td>
</tr>
<tr>
<td>Black Men</td>
<td>$0.65</td>
<td>$0.62</td>
<td>$0.56</td>
<td>$0.66</td>
<td>$0.66</td>
</tr>
<tr>
<td>Hispanic Men</td>
<td>$0.57</td>
<td>$0.48</td>
<td>$0.45</td>
<td>$0.59</td>
<td>$0.56</td>
</tr>
<tr>
<td>Asian Men</td>
<td>$1.27</td>
<td>$1.09</td>
<td>$0.88</td>
<td>$1.00</td>
<td>$1.11</td>
</tr>
</tbody>
</table>

*pay gap derived using NH White male median earnings as reference.

Source: U.S. Census Bureau, 2017 American Community Survey 5-Year Estimates
### Select Demographic Characteristics, Fort Worth, 2017

<table>
<thead>
<tr>
<th>Category</th>
<th>Fort Worth</th>
<th>Tarrant County</th>
<th>Dallas</th>
<th>Texas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 5 years</td>
<td>8.1%</td>
<td>7.8%</td>
<td>7.1%</td>
<td>7.2%</td>
</tr>
<tr>
<td>Under 18 years</td>
<td>28.3%</td>
<td>25.5%</td>
<td>26.6%</td>
<td>26.0%</td>
</tr>
<tr>
<td>65 years and Over</td>
<td>9.3%</td>
<td>9.8%</td>
<td>11.0%</td>
<td>12.3%</td>
</tr>
<tr>
<td>NH White</td>
<td>40.2%</td>
<td>29.1%</td>
<td>46.8%</td>
<td>42.0%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>34.8%</td>
<td>41.7%</td>
<td>28.9%</td>
<td>39.4%</td>
</tr>
<tr>
<td>Black</td>
<td>18.8%</td>
<td>24.3%</td>
<td>17.1%</td>
<td>12.7%</td>
</tr>
<tr>
<td>Asian</td>
<td>3.9%</td>
<td>3.4%</td>
<td>5.7%</td>
<td>5.0%</td>
</tr>
<tr>
<td>Owner Occupied Housing</td>
<td>57.2%</td>
<td>41.5%</td>
<td>60.7%</td>
<td>60.2%</td>
</tr>
<tr>
<td>Median Housing Value</td>
<td>$141k</td>
<td>$154k</td>
<td>$158k</td>
<td>$151k</td>
</tr>
<tr>
<td>HS diploma and above</td>
<td>81.5%</td>
<td>75.9%</td>
<td>85.4%</td>
<td>82.8%</td>
</tr>
<tr>
<td>BA and above</td>
<td>28.3%</td>
<td>31.6%</td>
<td>31.1%</td>
<td>28.7%</td>
</tr>
<tr>
<td>Median HH Income</td>
<td>$57,309</td>
<td>$47,285</td>
<td>$62,532</td>
<td>$57,051</td>
</tr>
<tr>
<td>Poverty</td>
<td>16.9%</td>
<td>21.8%</td>
<td>11.6%</td>
<td>14.7%</td>
</tr>
</tbody>
</table>

Source: U.S. Census Bureau, 2017 American Community Survey 5-Year Estimates
### Businesses

<table>
<thead>
<tr>
<th>Category</th>
<th>Texas</th>
<th>Tarrant County, Texas</th>
<th>Dallas city, Texas</th>
<th>Fort Worth city, Texas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total employer establishments, 2016</td>
<td>570,168</td>
<td>41,261</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Total employment, 2016</td>
<td>10,429,924</td>
<td>771,088</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Total annual payroll, 2016 ($1,000)</td>
<td>526,782,643</td>
<td>37,256,938</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Total employment, percent change, 2015-2016</td>
<td>1.9%</td>
<td>2.4%</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Total nonemployer establishments, 2016</td>
<td>2,251,787</td>
<td>170,222</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>All firms, 2012</td>
<td>2,368,748</td>
<td>173,389</td>
<td>142,858</td>
<td>71,545</td>
</tr>
<tr>
<td>Men-owned firms, 2012</td>
<td>1,251,096</td>
<td>89,352</td>
<td>78,671</td>
<td>35,116</td>
</tr>
<tr>
<td>Women-owned firms, 2012</td>
<td>866,678</td>
<td>66,250</td>
<td>52,798</td>
<td>29,425</td>
</tr>
<tr>
<td>Minority-owned firms, 2012</td>
<td>1,070,392</td>
<td>71,133</td>
<td>65,749</td>
<td>33,952</td>
</tr>
<tr>
<td>Nonminority-owned firms, 2012</td>
<td>1,224,845</td>
<td>96,361</td>
<td>71,545</td>
<td>34,675</td>
</tr>
<tr>
<td>Veteran-owned firms, 2012</td>
<td>213,590</td>
<td>16,470</td>
<td>12,586</td>
<td>6,479</td>
</tr>
<tr>
<td>Nonveteran-owned firms, 2012</td>
<td>2,057,218</td>
<td>149,220</td>
<td>123,174</td>
<td>61,686</td>
</tr>
</tbody>
</table>
Population Projections
Projected Population, 2010-2050, Texas

Source: Texas Demographic Center, 2014 and 2018 Population Projections
Projected Population by Race and Ethnicity, Texas 2010-2050

Source: Texas Demographic Center 2018 Population Projections
Population Projections, DFW Metro Largest Counties, 2010-2050

Source: Texas Demographic Center, 2018 Population Projections
Population Projections, DFW Metro Smaller Counties, 2010-2050

Source: Texas Demographic Center, 2018 Population Projections
Projected Numeric Change, DFW Metro, 2010 to 2030

- NH White: 469,852, 16.2%
- NH Black: 643,594, 22.2%
- Hispanic: 1,051,087, 36.3%
- NH Asian: 590,671, 20.4%
- NH Other: 142,834, 4.9%

Percent of Total Population Change:
- 0.0%
- 5.0%
- 10.0%
- 15.0%
- 20.0%
- 25.0%
- 30.0%
- 35.0%
- 40.0%
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